

Web Table 2.1 Article IV consultations completed during FY2019

Country Name	Board Date	Staff Report Published
Albania	January 23, 2019	January 28, 2019
Algeria	May 30, 2018	June 13, 2018
Australia	February 4, 2019	February 21, 2019
Austria	September 10, 2018	September 12, 2018
Bahrain	July 9, 2018	PR published, no SR
Bahrain	April 29, 2019	PR published, no SR
Bangladesh	May 30, 2018	June 8, 2018
Belarus	January 16, 2019	January 17, 2019
Belgium	March 6, 2019	March 11, 2019
Belize	November 12, 2018	November 16, 2018
Bhutan	October 26, 2018	October 30, 2018
Bolivia	November 9, 2018	December 21, 2018
Botswana	August 31, 2018	September 5, 2018
Brazil	July 9, 2018	August 3, 2018
Brunei Darussalam	September 17, 2018	PR published, no SR
Bulgaria	March 20, 2019	March 22, 2019
Burkina Faso	December 21, 2018	January 22, 2019
Côte d'Ivoire	June 18, 2018	June 25, 2018
Cambodia	November 28, 2018	December 17, 2018
Cameroon	July 6, 2018	July 23, 2018
Canada	July 13, 2018	July 16, 2018
Central African Economic and Monetary Community (CEMAC)	June 27, 2018	July 10, 2018
Central African Economic and Monetary Community (CEMAC)	December 17, 2018	January 3, 2019
Central African Republic	December 19, 2018	December 28, 2018
Chile	November 7, 2018	November 9, 2018
China	July 18, 2018	July 26, 2018
Colombia	April 19, 2019	May 1, 2019
Comoros	June 13, 2018	June 29, 2018
Costa Rica	March 27, 2019	April 13, 2019
Croatia	February 8, 2019	February 12, 2019
Curaçao and Sint Maarten	January 11, 2019	January 25, 2019
Cyprus	November 28, 2018	December 3, 2018
Czech Republic	June 22, 2018	June 26, 2018
Denmark	June 18, 2018	June 20, 2018
Dominica	June 18, 2018	September 5, 2018
Eastern Caribbean Currency Union (ECCU)	January 28, 2019	February 22, 2019
Ecuador	March 11, 2019	March 20, 2019
Estonia	May 18, 2018	May 24, 2018

Country Name	Board Date	Staff Report Published
Ethiopia	November 30, 2018	December 4, 2018
Fiji	February 12, 2019	February 15, 2019
Finland	January 11, 2019	January 15, 2019
France	July 25, 2018	July 26, 2018
Georgia	June 27, 2018	June 28, 2018
Germany	June 29, 2018	July 4, 2018
Greece	July 27, 2018	July 31, 2018
Grenada	July 13, 2018	July 25, 2018
Guatemala	May 25, 2018	June 8, 2018
Guyana	June 13, 2018	July 16, 2018
Honduras	May 30, 2018	July 3, 2018
Hong Kong SAR	January 8, 2019	January 24, 2019
Hungary	July 30, 2018	August 3, 2018
Iceland	November 9, 2018	November 14, 2018
India	July 18, 2018	August 6, 2018
Ireland	June 22, 2018	June 28, 2018
Italy	January 25, 2019	February 6, 2019
Japan	November 21, 2018	November 28, 2018
Kazakhstan	September 10, 2018	September 14, 2018
Kenya	June 13, 2018	October 23, 2018
Kiribati	January 11, 2019	January 24, 2019
Kosovo	December 13, 2018	December 18, 2018
Kuwait	March 25, 2019	April 2, 2019
Latvia	August 31, 2018	September 5, 2018
Lesotho	April 26, 2019	May 2, 2019
Liberia	June 8, 2018	June 15, 2018
Lithuania	June 20, 2018	June 25, 2018
Macao SAR	April 24, 2019	May 9, 2019
Macedonia, Republic of North	January 23, 2019	January 29, 2019
Malaysia	February 15, 2019	March 8, 2019
Mali	May 23, 2018	May 31, 2018
Malta	February 22, 2019	February 27, 2019
Marshall Islands	September 5, 2018	September 10, 2018
Mauritius	April 22, 2019	April 23, 2019
Mexico	November 5, 2018	November 8, 2018
Montenegro	May 16, 2018	May 21, 2018
Myanmar	March 15, 2019	April 10, 2019
Nepal	February 8, 2019	February 17, 2019
Netherlands, Kingdom of the Netherlands	February 8, 2019	February 12, 2019
Netherlands, Kingdom of the Netherlands	May 23, 2018	May 28, 2018
New Zealand	June 25, 2018	July 3, 2018

Country Name	Board Date	Staff Report Published
Nigeria	March 27, 2019	April 1, 2019
Norway	September 12, 2018	September 17, 2018
Oman	June 20, 2018	PR published, no SR
Palau	February 1, 2019	February 5, 2019
Panama	December 12, 2018	January 17, 2019
Papua New Guinea	November 26, 2018	December 3, 2018
Paraguay	April 24, 2019	May 1, 2019
Peru	July 9, 2018	July 25, 2018
Philippines	September 17, 2018	September 27, 2018
Poland	January 18, 2019	February 6, 2019
Portugal	September 7, 2018	September 12, 2018
Romania	June 4, 2018	June 6, 2018
Russian Federation	September 7, 2018	September 12, 2018
Sao Tomé and Principe	July 23, 2018	August 2, 2018
San Marino	March 22, 2019	March 25, 2019
Saudi Arabia	July 16, 2018	August 24, 2018
Senegal	January 15, 2019	January 28, 2019
Singapore	July 20, 2018	July 27, 2018
Slovak Republic	July 23, 2018	July 26, 2018
Slovenia	February 12, 2019	February 18, 2019
Solomon Islands	October 29, 2018	November 8, 2018
South Africa	July 25, 2018	July 30, 2018
Spain	November 19, 2018	November 21, 2018
Sri Lanka	June 1, 2018	June 20, 2018
St. Kitts and Nevis	September 14, 2018	No SR or PR published
St. Lucia	June 13, 2018	June 20, 2018
St. Vincent and the Grenadines	February 15, 2019	February 25, 2019
Suriname	November 16, 2018	December 20, 2018
Sweden	March 25, 2019	March 26, 2019
Switzerland	June 11, 2018	June 18, 2018
Tanzania	March 18, 2019	No PR or SR published
Thailand	May 21, 2018	June 4, 2018
Timor-Leste	March 27, 2019	May 7, 2019
Trinidad and Tobago	August 29, 2018	September 25, 2018
Tuvalu	June 22, 2018	July 5, 2018
United Arab Emirates	November 26, 2018	February 1, 2019
United Kingdom	November 12, 2018	November 14, 2018
United States	June 29, 2018	July 3, 2018
Uruguay	February 13, 2019	February 22, 2019
Vietnam	June 8, 2018	July 10, 2018

Web Table 3.1. Distribution of professional and managerial staff by nationality^{1 2}*(In Percent)*

Region ³	1980	1990	2000	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Total	99.3	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Africa (Sub-Saharan)		5.4	5.6	6.0	6.2	6.5	6.5	6.8	6.8	7.0	7.7	7.4	7.6	7.7	7.9
Asia	17.5	15.2	14.2	15.4	15.9	16.9	17.9	18.2	18.8	19.2	19.3	19.7	19.8	19.8	19.9
Japan	0.7	1.8	1.6	1.7	2.0	2.3	2.4	2.6	2.8	2.6	2.4	2.4	2.4	2.6	2.7
China	0.7	0.9	1.9	2.2	2.5	2.8	3.3	3.3	3.7	4.1	4.6	4.7	4.9	5.3	5.2
Korea	0.0	1.6	0.7	0.7	0.7	0.9	1.0	1.1	1.3	1.2	1.2	1.3	1.3	1.3	7.9
Other Asia	16.1	10.9	9.9	10.8	10.7	10.9	11.2	11.2	11.1	11.2	11.1	11.2	11.1	10.5	4.2
Europe	24.8	31.6	33.8	36.0	36.6	37.2	37.4	37.2	37.0	37.4	36.9	36.8	36.5	36.5	36.8
France	5.1	5.7	4.6	4.5	4.5	4.6	4.6	4.7	4.6	4.6	4.5	4.5	4.6	4.6	4.8
Germany	0.0	4.2	4.9	5.1	4.9	4.7	4.6	4.5	4.6	4.5	4.4	4.3	4.2	4.1	4.1
Italy	0.7	1.4	2.9	3.0	3.1	3.3	3.5	3.4	3.4	3.5	3.4	3.4	3.4	3.5	3.3
United Kingdom	11.7	7.5	6.6	5.2	5.3	5.5	5.1	4.8	4.8	4.9	4.8	4.7	4.3	4.3	4.3
Transition Economies ⁴	0.0	n.a.	2.8	6.1	6.8	7.4	7.9	8.1	8.3	8.1	8.8	8.6	8.5	8.5	6.9
Other Europe	7.3	12.8	12.1	12.1	11.9	11.7	11.7	11.6	11.3	11.8	11.1	11.3	11.4	11.5	13.3
Middle East & North Africa	0.7	5.0	4.9	4.4	4.2	4.4	4.3	4.2	4.5	4.7	4.7	5.1	5.2	5.5	5.5
Saudi Arabia	0.0	0.0	0.0	0.2	0.3	0.2	0.1	0.1	0.3	0.3	0.4	0.3	0.2	0.2	
Western Hemisphere	56.2	42.8	41.5	38.2	37.1	35.0	33.9	33.5	32.8	31.8	31.4	31.0	31.0	30.5	30.0
U.S. & Canada	35.8	31.9	31.4	26.6	25.5	23.2	22.4	21.9	21.6	20.5	20.0	19.5	19.5	19.1	21.3
United States															
Other Western Hemisphere	20.4	11.0	10.1	11.6	11.6	11.8	11.5	11.6	11.3	11.3	11.4	11.5	11.5	11.4	8.8

Source: IMF, Human Resources Department.

Note: Percentage totals may not add up to 100 percent due to rounding. n.a. = not available.

¹ Includes staff in grades A9–B5.² Data as of April 30. Excludes Administrative Tribunal (ATB), Ethics Office (ETO), Grievance Committee (GRC), Independent Evaluation Office (IEO), Mediator (MDT), Offices of Executive Directors (OED), and Office of the Ombudsperson (OMB).³ Regions defined according to country groupings in the 2013 IMF Diversity Annual Report.⁴ The classification "transition economies" came into existence after 1990.

Web Table 3.2. Distribution of IMF staff by gender ¹

	1990		1995		2000		2005		2009 ²		2010 ²		2011		2012		2013		2014		2015		2016		2017		2018		2019	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
All Staff	1,444	100	1,783	100.0	2,301	100.0	2,883	100.0	2,412	100.0	2,388	100.0	2,437	100.0	2,494	100.0	2,818	100.0	2,878	100.0	2,811	100.0	2,672	100.0	2,701	100.0	2,748	100.0	2,768	100.0
Female	676	46.8	815	45.5	1,070	46.5	1,188	41.2	1,109	45.9	1,053	44.2	1,066	43.7	1,089	43.7	1,118	44.4	1,152	44.7	1,161	44.5	1,177	44.0	1,191	44.1	1,218	44.4	1,229	44.4
Male	768	53.2	968	54.5	1,231	53.5	1,695	58.8	1,303	54.1	1,335	55.8	1,371	56.3	1,405	56.3	1,400	55.6	1,426	55.3	1,450	55.5	1,495	56.0	1,510	55.9	1,527	55.6	1,539	55.6
Support Staff³	433	100	439	100.0	498	100.0	638	100.0	808	100.0	487	100.0	470	100.0	466	100.0	487	100.0	489	100.0	488	100.0	449	100.0	438	100.0	431	100.0	434	100.0
Female	492	80.3	532	83.3	595	85.2	557	87.7	485	81.1	418	85.8	404	86.0	400	85.8	391	82.6	388	84.5	385	84.6	379	84.4	367	83.8	363	84.2	356	82.0
Male	121	19.7	107	16.7	103	14.8	78	12.3	73	12.9	69	14.2	66	14.0	66	14.2	66	14.4	71	15.5	70	15.4	70	15.6	71	16.2	68	15.8	78	18.0
Professional Staff⁴	646	100	877	100.0	1,272	100.0	1,899	100.0	1,818	100.0	1,881	100.0	1,651	100.0	1,709	100.0	1,729	100.0	1,781	100.0	1,810	100.0	1,858	100.0	1,827	100.0	1,979	100.0	1,968	100.0
Female	173	26.8	270	30.8	442	34.7	576	30.4	556	30.6	572	30.4	593	36.0	623	36.5	655	37.9	683	38.3	693	38.4	714	38.4	729	39.5	760	38.4	770	38.7
Male	473	73.2	607	69.2	830	65.3	1,023	64.0	962	63.4	1,009	63.8	1,058	64.0	1,086	63.5	1,074	62.1	1,098	61.7	1,115	61.6	1,174	62.2	1,198	62.2	1,219	61.6	1,218	61.3
Economists	382	100	411	100.0	808	100.0	1,008	100.0	964	100.0	1,021	100.0	1,069	100.0	1,091	100.0	1,094	100.0	1,128	100.0	1,143	100.0	1,190	100.0	1,217	100.0	1,249	100.0	1,263	100.0
Female	42	11.6	68	13.3	173	21.4	262	26.0	261	27.1	278	27.2	293	27.4	306	28.0	322	29.4	336	29.8	342	29.9	351	29.5	362	29.7	382	30.6	390	30.9
Male	320	88.4	343	86.7	635	78.6	746	74.0	703	72.9	743	72.8	776	72.6	785	72.0	772	70.6	792	70.2	801	70.1	839	70.5	855	70.3	867	69.4	873	69.1
Specialized Career Staff	284	100	366	100.0	464	100.0	691	100.0	660	100.0	660	100.0	682	100.0	618	100.0	638	100.0	683	100.0	667	100.0	698	100.0	710	100.0	730	100.0	728	100.0
Female	131	46.1	202	55.2	269	58.0	314	45.4	295	44.7	294	44.5	302	44.3	317	51.3	333	52.4	349	51.4	353	52.9	363	52.0	367	51.7	378	51.6	380	52.4
Male	153	53.9	164	44.8	195	42.0	277	46.9	259	46.8	266	47.5	280	48.1	301	48.7	305	47.6	304	48.6	314	47.1	335	48.0	343	48.3	352	48.4	348	47.6
Managerial Staff⁵	188	100	237	100.0	331	100.0	349	100.0	326	100.0	317	100.0	316	100.0	319	100.0	332	100.0	338	100.0	346	100.0	338	100.0	336	100.0	338	100.0	343	100.0
Female	11	5.9	13	5.5	38	11.5	55	15.8	58	17.8	63	19.9	67	21.2	66	20.7	72	21.7	79	23.4	81	23.4	84	25.1	95	28.3	95	28.4	103	30.0
Male	174	94.1	224	94.5	293	88.5	294	84.2	268	82.2	254	80.1	249	78.8	253	79.3	260	78.3	259	76.6	265	76.6	251	74.9	241	71.7	240	71.6	240	70.0
Economists	99	100	178	100.0	264	100.0	280	100.0	263	100.0	263	100.0	248	100.0	252	100.0	269	100.0	269	100.0	272	100.0	268	100.0	266	100.0	266	100.0	267	100.0
Female	4	4.0	9	5.1	24	9.1	33	11.8	36	13.7	41	16.2	43	17.6	44	17.5	51	19.0	54	20.1	51	18.8	58	21.6	67	25.2	67	25.2	75	28.1
Male	79	82.9	169	94.9	240	90.9	247	88.2	227	86.3	212	83.8	202	82.4	208	82.5	218	81.0	215	79.9	221	81.2	210	78.4	199	74.8	199	74.8	192	71.9
Specialized Career Staff	86	100	82	100.0	67	100.0	69	100.0	63	100.0	64	100.0	71	100.0	67	100.0	63	100.0	69	100.0	74	100.0	67	100.0	70	100.0	69	100.0	76	100.0
Female	7	8.1	4	6.5	14	20.9	22	31.9	22	34.9	22	34.4	24	33.8	22	32.8	21	33.3	25	36.2	30	40.5	26	38.8	28	40.0	28	40.6	28	36.8
Male	79	91.9	78	93.5	53	79.1	47	68.1	41	65.1	42	65.6	47	66.2	45	67.2	42	66.7	44	63.8	44	59.5	41	61.2	42	60.0	41	59.4	48	63.2

Source: IMF Human Resources Department.

Note: Percentage totals may not add up to 100 percent due to rounding.

¹ Data as of April 30. Excludes Administrative Tribunal (ATB), Ethics Office (ETO), Grievance Committee (GC), Independent Evaluation Office (IEO), Mediator (MDT), Offices of Executive Directors (OED) and Office of the Ombudsman (OMB).

² Overtime period. Includes staff on duty only. Differs from the number of approved positions.

³ Staff in Grades A1-A8.

⁴ Staff in Grades A9-A15.

⁵ Staff in Grades E1-E5.

Web Table 3.3. Distribution of IMF staff by developing countries and advanced economies ¹

	1990		2000		2008		2009 ²		2010 ³		2011		2012		2013		2014		2015		2016		2017		2018		2019	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
All Staff	1,783	100.0	2,301	100.0	2,583	100.0	2,412	100.0	2,388	100.0	2,437	100.0	2,494	100.0	2,518	100.0	2,678	100.0	2,611	100.0	2,672	100.0	2,701	100.0	2,746	100.0	2,766	100.0
Developing Countries	671	38.3	896	38.9	1,140	44.1	1,106	45.9	1,115	46.8	1,163	47.7	1,210	48.5	1,238	49.2	1,280	49.7	1,321	50.6	1,358	50.8	1,372	50.8	1,402	51.1	1,427	51.6
Advanced Economies	1,082	61.7	1,405	61.1	1,443	55.9	1,306	54.1	1,270	53.2	1,274	52.3	1,284	51.5	1,280	50.8	1,298	50.3	1,290	49.4	1,314	49.2	1,329	49.2	1,343	48.9	1,338	48.4
Support Staff⁴	639	100.0	698	100.0	638	100.0	668	100.0	487	100.0	470	100.0	466	100.0	487	100.0	489	100.0	488	100.0	449	100.0	438	100.0	431	100.0	434	100.0
Developing Countries	298	46.6	349	50.0	348	54.8	331	58.3	280	57.5	275	58.5	276	59.2	266	58.2	262	57.1	253	55.6	251	55.9	239	54.6	235	54.5	230	53.0
Advanced Economies	341	53.4	349	50.0	287	45.2	237	41.7	207	42.5	195	41.5	190	40.8	191	41.8	197	42.9	202	44.4	198	44.1	199	45.4	196	45.5	204	47.0
Professional Staff⁵	877	100.0	1,272	100.0	1,699	100.0	1,818	100.0	1,681	100.0	1,661	100.0	1,709	100.0	1,729	100.0	1,781	100.0	1,810	100.0	1,888	100.0	1,927	100.0	1,979	100.0	1,988	100.0
Developing Countries	316	36.0	460	36.2	694	43.4	680	44.8	743	47.0	793	48.0	838	49.0	869	50.3	915	51.4	956	52.8	993	52.6	1,017	52.8	1,044	52.8	1,068	53.7
Advanced Economies	561	64.0	812	63.8	905	56.6	838	55.2	838	53.0	838	52.0	871	51.0	860	49.7	866	48.6	854	47.2	895	47.4	910	47.2	935	47.2	920	46.3
Economists	511	100.0	808	100.0	1,008	100.0	964	100.0	1,021	100.0	1,069	100.0	1,091	100.0	1,094	100.0	1,128	100.0	1,143	100.0	1,190	100.0	1,217	100.0	1,249	100.0	1,263	100.0
Developing Countries	197	38.6	304	37.6	438	43.4	451	46.8	503	49.3	536	50.1	557	51.1	571	52.2	596	52.8	620	54.2	639	53.7	651	53.5	667	53.4	683	54.2
Advanced Economies	314	61.4	504	62.4	570	56.6	513	53.2	518	50.7	533	49.9	534	48.9	523	47.8	532	47.2	523	45.8	551	46.3	566	46.5	582	46.6	578	45.8
Specialized Career Streams	366	100.0	464	100.0	591	100.0	554	100.0	560	100.0	582	100.0	618	100.0	635	100	663	100.0	667	100.0	698	100.0	710	100.0	730	100.0	725	100.0
Developing Countries	119	32.3	156	33.6	236	39.9	229	41.3	240	42.9	257	44.2	281	45.5	298	46.9	319	48.9	336	50.4	354	50.7	366	51.5	377	51.6	383	52.8
Advanced Economies	247	67.5	308	66.4	355	60.1	325	58.7	320	57.1	325	55.8	337	54.5	337	53.1	344	51.1	331	49.6	344	49.3	344	48.5	353	48.4	342	47.2
Managerial Staff⁶	237	100.0	331	100.0	349	100.0	326	100.0	317	100.0	316	100.0	319	100.0	332	100.0	343	100.0	346	100.0	336	100.0	336	100.0	336	100.0	343	100.0
Developing Countries	57	24.1	87	26.3	98	28.1	95	29.1	92	29.0	95	30.1	96	30.1	103	31.0	106	30.9	112	32.4	114	34.0	116	34.5	123	36.7	129	37.6
Advanced Economies	180	75.9	244	73.7	251	71.9	231	70.9	225	71.0	221	69.9	223	69.9	229	69.0	237	69.1	234	67.6	221	66.0	220	65.5	212	63.3	214	62.4
Economists	178	100.0	264	100.0	280	100.0	263	100.0	263	100.0	248	100.0	282	100.0	269	100.0	274	100.0	272	100.0	268	100.0	266	100.0	266	100.0	267	100.0
Developing Countries	48	27.4	75	28.4	80	28.6	81	30.8	77	30.4	78	31.8	78	31.0	84	31.2	85	31.0	85	31.3	88	32.8	89	33.5	95	35.7	96	36.0
Advanced Economies	127	72.6	189	71.6	200	71.4	182	69.2	176	69.6	167	68.2	174	69.0	185	68.8	189	69.0	187	68.8	180	67.2	177	66.5	171	64.3	171	64.0
Specialized Career Streams	62	100.0	67	100.0	69	100.0	63	100.0	64	100.0	71	100.0	67	100.0	63	100.0	69	100.0	74	100.0	67	100.0	70	100.0	69	100.0	76	100.0
Developing Countries	9	14.5	12	17.9	18	26.1	14	22.2	15	23.4	17	23.9	18	26.9	19	30.2	21	30.4	27	36.5	26	38.8	27	38.6	28	40.6	33	43.4
Advanced Economies	53	85.5	55	82.1	51	73.9	49	77.8	49	76.6	54	76.1	49	73.1	44	69.8	48	69.6	47	63.5	41	61.2	43	61.4	41	59.4	43	56.6

Source: IMF, Human Resources Department.

Note: Percentage totals may not add up to 100 percent due to rounding.

Data as of April 30. Excludes Administrative Tribunal (ATB), Ethics Office (ETO), Governance Committee (GRC), Independent Evaluation Office (IEO), Mediator (ΔMDT), Offices of Executive Directors (OED) and Office of the Ombudsman (OAB).

¹ Downstream period. Includes staff on duty only; differs from the number of approved positions.

² Staff in Grades A1–A3.

³ Staff in Grades A9–A15.

⁴ Staff in Grades B1–B5.

Web Table 3.4 IMF staff salary structure

(In U.S. dollars, effective May 1, 2019)

Grade ¹	Range minimum	Range maximum	Illustrative position titles
A01	32,580	48,850	Not applicable
A02	36,460	54,680	Not applicable
A03	40,820	61,220	Staff Assistant (beginning secretarial)
A04	45,710	68,580	Staff Assistant (experienced secretarial)
A05	51,240	76,890	Administrative Assistant, other Staff Assistants (e.g., Human Resources, External Relations, Interpretation Coordination, etc.)
A06	57,340	86,040	Sr. Administrative Assistant, other Assistants (e.g., Budget, Editorial, Information Technology, Human Resources, External Relations, etc.)
A07	64,270	96,380	Research Assistant, Sr. Administrative Assistant, other Sr. Assistants (e.g., Accounting, Human Resources, Editorial, External Relations, etc.)
A08	72,000	108,020	Research Assistant, Sr. Budget Assistant, Sr. Human Resources Assistant, Sr. Information Management Assistant
A09	75,490	113,230	Librarian, Translator, Research Officer, Information Management Officer, Human Resources Officer, External Relations Officer
A10	87,440	131,170	Accountant, Research Officer, Information Management Officer, Human Resources Officer, External Relations Officer
A11	99,990	149,950	Economist (Ph.D. entry-level), Counsel, Specialists (e.g., Accounting, Information Technology Officer, Human Resources Officer, External Relations Officer, Sr. Information Management Officer)
A12	114,270	171,410	Economist, Counsel, Specialists (e.g., Accounting, Information Technology Officer, Human Resources Officer, External Relations Officer)
A13	131,070	196,620	Economist, Resident Representative, Counsel, Specialists (e.g., Accounting, Sr. Information Technology, Sr. Human Resources Officer, Sr. External Relations Officer)
A14	155,930	233,900	Deputy Division Chief, Sr. Economist, Resident Representative, Assistant to the Director, Sr. Accountant
A15/B01	179,370	269,060	Division Chief, Deputy Division Chief, Advisor, Resident Representative/Sr. Resident Representative, Assistant to the Director
B02	211,960	307,350	Division Chief, Advisor, Sr. Resident Representative
B03	250,340	325,440	Assistant Department Director, Sr. Resident Representative
B04	288,270	368,150	Deputy Department Director, Sr. Resident Representative
B05	335,390	420,620	Department Director

¹Grades A01-A08 are support staff; grades A09-A15 are professional staff; grades B01-B05 are managerial staff.